

High Potentials

Description

The program is targeted for high potential employees and consists of individual coaching, group workshops, roundtable discussions with organization leaders and an adventurous 2 day offsite. Each participant will receive personalized coaching to help them amplify their leadership strengths that will distinguish them as leaders in their organization.

Objectives

Performance Leadership is designed to develop competent and confident leaders capable of significant leadership roles within their organization and throughout their lives. The following are objectives of the Performance Leadership program:

1. Develop and implement Personal Leadership Agenda that turns natural abilities into differentiating strengths
2. To build four foundational leadership attributes
 - a. Be confidently humble
 - b. Be responsible
 - c. Be motivating...with fierce resolve
 - d. Be a synergistic partner
3. To develop and implement strategy
4. To implement strategy into day-to-day operations by establishing Operational Rhythm™

Tools and Templates

- Propriety Strategic Planning process and associated templates
- Proprietary Operational Rhythm™ process which was developed in conjunction with GE. It outlines the five step process for implementing strategy, leadership and process design into day to day operations
- Proprietary Performance Leadership curriculum
- Personal Leadership Agenda
- Balanced Scorecard template

Outcomes

Performance leadership helps establish the foundation for each participant to deliver four differentiating leadership outcomes:

- Engaged, self governed people
- Strategic partnership with key stakeholders
- Create a success environment
- Differentiating bottom line results