

Business Process Re-design

Description

This Re-Design process system is a comprehensive approach to large-scale change that has been used to create some of the most noted examples of high-performance companies in America today.

Objectives

By combining the strengths of Strategic Management, Organization Design, and Total Quality Management approaches, our process re-design system enables a company to redesign all or part of its organization for high performance.

Tools and Templates

- Process Re-Design Model - is a conceptual guide to understand the cause and effect relationships between results, culture, design choices, requirements of the external environment, and the values and beliefs of the leadership.
- Process Re-Design Methodology - is a systems design approach to systemically diagnose or assess the organization and then design or redesign it for high performance. It is a roadmap that shows how to get started and how to get everything and everybody ready for "Day One" of implementation. It has helped maximize the key success factors and minimize the pitfalls commonly experienced in large-scale change efforts.

Outcomes

Using this approach, companies can achieve quantum leaps in profitability and productivity.